

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN The New Zealand Amalgamated Engineering Printing & Manufacturing Union, on behalf of Campbell Adamson and 35 others (Applicant)

AND Bright Wood NZ Limited (Respondent)

REPRESENTATIVES Tony Wilton, Counsel for Applicant
Phil Cordes for the Respondent

MEMBER OF AUTHORITY Helen Doyle

DATE OF DETERMINATION 26 October 2004

CONSENT ORDER OF THE AUTHORITY

The parties have agreed to a full and final settlement of the claim and have asked that the Authority record their agreement resolving the employment relationship problem as a consent order. The terms of the order are as follows:

1. The respondent agrees to pay the applicants arrears of wages based on the gross amounts set out in the attached Schedule. The applicants accept that these amounts are subject to taxation.
2. The respondent agrees to pay interest of 5 percent per annum net (i.e. after taxation) for a period of 10 months on the net amount payable to each applicant.
3. Payment of the above amounts will be made within 14 days of 14 October 2004. The respondent will pay the agreed amounts to those applicants still employed by it, via its normal pay system, by way of an extra pay and with a separate pay slip. The amounts payable to applicants no longer employed by the respondent will be paid by way of cheque made out to the applicant and given to the EPMU for distribution.
4. The parties will bear their own costs in this matter.

Helen Doyle
Member of Employment Relations Authority