

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Hone Te Rito (Applicant)
AND The Chief Executive/ Tumuaki of Te Wananga o Aotearoa Te
Kuratini o Nga Waka, a tertiary institution established under
Part XIV of the Education Act 1989 (Respondent)

SUBMISSIONS FROM BOTH PARTIES 14, 18 and 22 March 2005

MEMBER OF AUTHORITY P R Stapp

DETERMINATION 4 April 2005

COSTS DETERMINATION OF THE AUTHORITY

1. There has been an application for costs reserved by me in an earlier determination WA 28/05 WEA 2/05 dated 22 February 2005.
2. The applicant is entitled to costs for being represented and being partially successful in a matter that required a full investigation meeting between the parties. In the circumstances the applicant is only entitled to a contribution of his costs. A sum of \$2,000 plus \$140 disbursements is not unreasonable to resolve the amount that should be paid towards the applicant's costs.
3. I order The Chief Executive/ Tumuaki of Te Wananga o Aotearoa Te Kuratini o Nga Waka, a tertiary institution established under Part XIV of the Education Act 1989, to pay to Hone Te Rito \$2,000 contribution to costs and \$140 disbursements.

P R Stapp
Member of the Authority