

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

**BETWEEN** Lesley Proctor (Applicant)  
**AND** Vice-Chancellor of the University of Otago (Respondent)  
**REPRESENTATIVES** Peter Cranney, Counsel for the Applicant  
Barry Dorking, Counsel for the Respondent  
**MEMBER OF AUTHORITY** Helen Doyle  
**DATE OF JOINT APPLICATION** 9 November 2005  
**DATE OF DETERMINATION** 14 November 2005

**DETERMINATION OF THE AUTHORITY WITH RESPECT TO JOINT APPLICATION FOR  
INTERIM REINSTATEMENT**

[1] The Authority has received a joint application from counsel on behalf of the applicant and the respondent for an order that the applicant, Dr Lesley Proctor, be reinstated to her position on an interim basis on certain terms.

[2] On the basis of that joint application I now make the following orders:

- (a) The applicant is to be reinstated to her existing position until the final determination of the applicant's claim by the Authority.
- (b) The applicant's interim reinstatement will be on her existing terms and conditions, and will take effect from 1 December 2005.
- (c) The parties' costs in respect of the interim application will lie where they fall.

Helen Doyle  
Member of Employment Relations Authority