

ATTENTION IS DRAWN TO THE ORDER  
PROHIBITING PUBLICATION OF THE  
CONTENTS OF THE TERMS OF SETTLEMENT  
REFERRED TO IN THE DETERMINATION

Determination Number: AA 306/05  
File Number: AEA 431/05

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Peter Hardcastle (Applicant)  
**AND** Board of Trustees of James Cook High School (Respondent)  
**REPRESENTATIVES** Michael Reed, QC and Paul Morten, Counsel for Applicant  
Christine Chilwell and Catherine Goode, Counsel for Respondent  
**MEMBER OF AUTHORITY** Leon Robinson  
**DATE OF DETERMINATION** 15 August 2005

CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties attended at the Authority for an investigation meeting today. They have successfully resolved the employment relationship problem between them and have requested the Authority make consent orders in respect of the agreement made.

[2] The parties have signed confidential terms of settlement.

[3] The terms of settlement are in full and final settlement of all employment related matters between the parties, whether known or unknown.

[4] The terms of settlement shall be full, final and binding on the parties.

[5] By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.

[6] The parties have agreed that the terms of settlement will remain confidential (except to the extent that certain agreed statements are to be made). For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the 2nd Schedule to the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

Leon Robinson  
**Member of Employment Relations Authority**

