

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Yaman Kaytaz (Applicant)  
**AND** Body Corporate Administration Limited (Respondent)  
**REPRESENTATIVES** Keshwant Kaur, Advocate for Applicant  
Clinton Baker, Counsel for Respondent  
**MEMBER OF AUTHORITY** Ken Anderson  
**SUBMISSIONS RECEIVED** For the Respondent, 29 March 2006  
**DATE OF DETERMINATION** 1 May 2006

**DETERMINATION OF THE AUTHORITY AS TO COSTS**

In a determination dated 9 March 2006, the Authority found that Mr Kaytaz did not have a personal grievance. The parties were invited to resolve the matter of costs but have not been able to do so. Submissions have been received from the Respondent only.

The Respondent had incurred the very reasonable total costs of \$4,444.88 and seeks a contribution towards those costs of the sum of \$3,000.

The substantive matter in question was not complex and the investigation meeting took less than half a day.

I also take into account that the arguments advanced for Mr Kaytaz had little merit and his evidence was less than credible. Given the overall circumstances, an award of costs of the sum of \$1,200 is appropriate.

Mr Yaman Kaytaz is ordered to pay to Body Corporate Administration Limited the sum of \$1,200.00.

**Ken Anderson**  
**Member**  
**Employment Relations Authority**