

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Aviation and Marine Engineers Association Incorporated (Applicant)
(The Association)
AND Port Taranaki Ltd. (Respondent)

APPEARANCES Derek Craig National Industrial Organiser of the Association
George Ryde Secretary of the Association
Frank Parr Tug Engineer
James Grieve Tug Engineer
Peter Van Der Beek Tug Engineer
Noel Henderson Human Resources Manger for the Respondent
Captain Ray Barlow Operations Manager for the Respondent

MEMBER OF AUTHORITY P R Stapp

INVESTIGATION MEETING New Plymouth, 29 June 2006

DATE OF DETERMINATION 29 June 2006

DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] This is a dispute about the interpretation of the Tugs Engineers Collective Employment Agreement 01 April 2005 to 31 March 2007.

Consent Determination

[2] Following discussions held at my initiative during the investigation meeting the parties advised me that they had reached a settlement between themselves and requested the terms and conditions of settlement to be incorporated into a consent determination of the Authority. I agreed.

[3] The parties have signed a confidential record of settlement. I am satisfied this resolves the employment relationship problem.

[4] By consent, the terms set out in the confidential record of settlement are also orders of the Authority into this matter.

[5] The parties have agreed that the terms of settlement will remain confidential for their use. By consent I make a further order pursuant to clause 10 of Schedule 2 to the Act, prohibiting the publication of the contents of the terms to preserve the parties' confidentiality.

P R Stapp
Member of the Authority