

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
OFFICE**

BETWEEN Laura Tangiora Brown
AND The Waiapu Anglican Social Services Trust Board Inc
REPRESENTATIVES Bill Calver, for Applicant
Gary Tayler, for Respondent
MEMBER OF AUTHORITY G J Wood
INVESTIGATION 24 November 2006
MEETING
DATE OF 24 November 2006
DETERMINATION

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that but for one clause, the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement, except for clause "f", which provides: *"The respondent acknowledges that deficiencies occurred in the process leading to the applicant's dismissal, but except as is acknowledged above, this settlement is not to be taken as an acknowledgement by either party of the truth of any factual allegation made by the other or by any witness or potential witness."*

G J Wood
Member Employment Relations Authority