

ATTENTION IS DRAWN T THE ORDER
PROHIBITING PUBLICATION OF THE
CONTENTS OF THE TERMS OF SETTLEMENT
REFERRED TO IN THIS DETERMINATION

Determination Number: AA 317/06
File Number: 5041232

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
OFFICE**

BETWEEN Carolyn Kelsey
AND Shane Johnstone t/a J & R Roading and Construction
REPRESENTATIVES Joanne Watson for the Applicant
Shane Johnstone for the Respondent
MEMBER OF AUTHORITY Vicki Campbell
INVESTIGATION MEETING
DATE OF DETERMINATION 10 October 2006
13 October 2006

DETERMINATION OF THE AUTHORITY

- 1) The parties attended the Authority investigation meeting held at Hamilton on 10 October 2006. During the investigation meeting the parties successfully resolved their problem and have requested the Authority to make consent orders in respect of the agreement made. By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.
- 2) The parties have signed confidential terms of settlement in respect of all employment related matters between them except outstanding tax issues. For the purposes of preserving confidentiality, I order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.
- 3) The parties are to be commended for settling this matter on their own terms and for their courteous and constructive conduct during the investigation.

Vicki Campbell
Member of Employment Relations Authority