

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Kate MacFarlane, Applicant
AND Telecom Corporation of New Zealand Limited, Respondent
REPRESENTATIVES Mark Ryan, Counsel for Applicant
John Rooney, Counsel for Respondent
MEMBER OF AUTHORITY Y S Oldfield
INVESTIGATION MEETING 26 April 2006, 27 April 2006
DATE OF DETERMINATION 28 April 2006

DETERMINATION OF THE AUTHORITY

On 26 and 27 April I convened a meeting with the parties as part of my investigation into the applicant's employment relationship problem. Following an adjournment in the meeting they advised me that they had agreed upon terms of settlement of the problem and wished me to record those terms as an order of the Authority by consent. They also advised me that it was their wish that those terms of settlement remain confidential.

I therefore dispose of the matter by means of an order by consent, the terms of which are attached. The publication of these terms of settlement is prohibited pursuant to Clause (10) (2) of the Second Schedule of the Employment Relations Act 2000.

Y S Oldfield
Member of Employment Relations Authority

