

**ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION**

Determination Number; WA 45/06

File Number: WEA 369/05

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON BRANCH**

BETWEEN	Clive Cooper (applicant)
AND	Bledisloe New Zealand Limited t/a Gee & Hickton (respondent)
REPRESENTATIVES	Shawn Kirby for the applicant Peter Macdonald for the respondent
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION MEETING	Wellington, 21 March 2006
DATE OF DETERMINATION	22 March 2006

CONSENT DETERMINATION OF AUTHORITY

Employment Relationship Problem

During an investigation into the parties' employment relationship problem they advised they had settled the matter on their own terms. A copy of their settlement was provided to the Authority. The parties asked the Authority to incorporate those terms into a consent order determination and, except for a public statement, to prohibit publication of its confidential details. I agreed with both requests: the parties'

agreement (the original of which is held by the Authority) is incorporated into this consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority