

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Major Singh (Applicant)

AND Pedetentim Enterprises Ltd
t/a Blade and Tool Services (Respondent)

REPRESENTATIVES Applicant in person
Parvez Akbar and Howard Foote for respondent

MEMBER OF AUTHORITY Y S Oldfield

SUBMISSIONS RECEIVED 15 November 2005, 21 November 2005

DATE OF DETERMINATION 6 April 2006

DETERMINATION OF THE AUTHORITY AS TO COSTS

In a determination dated 10 October 2005 I found in the respondent's favour. The respondent now seeks to recover a contribution to its costs, which were \$2,970.00 in respect of a meeting which took the better part of a day.

Mr Singh, who was unrepresented, was provided with the respondent's costs submission and replied in writing. Unfortunately his reply was a re-run of the substantive matter. He did not advance any argument as to whether or not he should be required to make a contribution to the respondent's costs.

I now proceed to determine the issue of costs taking into consideration the length of the meeting, the low level of complexity of the case and the actual cost incurred (which was reasonable in all the circumstances.)

I consider it appropriate for Mr Singh to make a modest contribution to the respondent's costs, being approximately fifty percent of the actual costs.

Mr Singh is therefore ordered to pay to Pedentim Enterprises Ltd the sum of \$1,500.00 as a contribution to costs.

Y S Oldfield
Member of Employment Relations Authority