

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Russell Te Hau Ruru (Applicant)  
**AND** Lucerne Products Limited (Respondent)  
**REPRESENTATIVES** Oliver Moorcroft for applicant.  
Paul Fisher for respondent.  
**MEMBER OF AUTHORITY** Ken Raureti  
**INVESTIGATION MEETING** 22 March 2007  
**DATE OF DETERMINATION** 27 March 2007

CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties attended the Authority investigation meeting held at Rotorua on 22 March 2007. During the investigation meeting the parties successfully resolved their problem.

[2] The terms of settlement are recorded below:

- i) In full and final settlement of all issues arising from Mr Ruru's employment with Lucerne Products Limited, Mr Ruru (through his representative) advised the Authority that he was withdrawing his personal grievance claim.
- ii) The parties have agreed there will be no issue as to costs.
- iii) The terms of settlement are in respect of all employment related matters, and shall be full, final and binding on the parties.

[3] The parties and their representatives have signed a Settlement Agreement which has been recorded by the Authority, and shall be the determination of their employment relationship problem.

Ken Raureti  
Member of Employment Relations Authority