

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Northern Amalgamated Workers Union Inc (Applicant)

AND Gourmet Mokai Ltd (Respondent)

REPRESENTATIVES Bob Gilbert & Brian Rimmer (for Applicant)
Phil McKinstry (for Respondent)

MEMBER OF AUTHORITY Janet Scott

DATE OF DETERMINATION 13 August 2007

CONSENT DETERMINATION OF THE AUTHORITY

[1] The employment relationship problem between the parties has been resolved and they have asked that I record their agreement in a Consent Order of the Authority.

[2] The agreement has been recorded between the parties in a letter dated 9 August 2007 and in an agreed Variation to the Collective Agreement between Gourmet Mokai & Northern Amalgamated Workers Union dated 24 November 2006. The agreement satisfies the intention of the parties recorded at Clause 34.9 of the Collective Agreement to define and implement a production bonus scheme. It is acknowledged the agreement is subject to the provisions of the Collective Agreement at Clause 34.2 to 34.7 inclusive.

[3] The agreements reached resolve all matters between the parties and now constitute an Order of the Authority

Janet Scott

Member of the Employment Relations Authority