

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

Determination number
WA 46A/07
file number 5075288 &
5053037

BETWEEN Steve Farmer and Advance
International Cleaning Systems
(NZ) Ltd
(Applicants)

AND Advance International Cleaning
Systems (NZ) Ltd & Steve
Farmer
(Respondents)

Member of Authority: P R Stapp

Determination: 31 July 2007

COSTS DETERMINATION OF THE AUTHORITY

[1] The issue of costs was reserved by the Authority in a determination dated 28 March 2007. The parties have not been able to reach an agreement on costs. It is an outstanding matter requiring a decision. Upon the receipt of submissions I have determined that costs follow the event. The applicant, Mr Farmer was successful. He incurred costs to bring the matter and had to defend a counter claim for damages. This was a standard type of matter and any costs should be within the usual range of the tariff for a one day investigation meeting. I award Mr Farmer \$2,500 on the basis that reasonable costs would be in the region of \$3,000 for a one day hearing and preparation. Furthermore I accept Mr Farmer has incurred disbursements of \$70 for filing. \$30 for photocopying was also claimed. However without supporting receipts to scrutinise I am not prepared to accept the claim given the material involved in the investigation meeting.

Order of the Authority

[2] Advance International Cleaning Systems (NZ) Ltd is to pay Steve Farmer the sum of \$2,500 contribution to costs and \$70 filing fee.

P R Stapp

Member of the Employment Relations Authority