

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 348/07
5101957

BETWEEN MIHO MURAKAMI AND
 SHANE WU
 Applicants

AND THE JOUN LIFE CO LIMITED
 Respondent

Member of Authority: R A Monaghan

Representatives: M Murakami and S Wu, in person for Applicants
 S Cox, Counsel for Respondent

Investigation Meeting: 9 November 2007

Determination: 9 November 2007

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement be incorporated into a consent order of the Authority.

[2] The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the settlement are also the orders of the Authority in this matter.

[3] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order,

pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

R A Monaghan

Member of the Employment Relations Authority