

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**AA 178/07  
5089612**

BETWEEN MIKE HENRY INSURANCE BROKERS LIMITED  
Applicant

AND KEVIN WILES  
First Respondent

ANGELA CHAPLIN  
Second Respondent

Member of Authority: Leon Robinson

Representatives: Paul Wicks for Applicant  
Michael Smyth for Respondent

Determination: 15 June 2007

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have resolved the employment relationship problem between them in the terms recorded by the representatives in a Joint Memorandum of Counsel dated 15 June 2007 ("the terms of settlement").

[2] By consent, the terms of settlement shall become the order of the Authority to resolve this employment relationship problem.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order is sought as to costs.

Leon Robinson  
**Member of Employment Relations Authority**