

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** New Zealand Nurses Organisation Incorporated  
AND Service & Food Workers Union Nga Ringa Tota Inc

**AND** Greendale Residential Care Limited

**REPRESENTATIVES** Jock Lawrie for the applicants  
Leile Sims for the respondent

**MEMBER OF AUTHORITY** G J Wood

**DATE OF DETERMINATION** 4 August 2008

**CONSENT DETERMINATION OF THE AUTHORITY**

The Applicant and the Respondent have requested that the Authority issue the following consent orders in relation to the above parties.

1. The Respondent agrees within 7 days of signing this consent order to:
  - a) sign and return the confirmation form;
  - b) draw the existence of bargaining to the attention of employees in accordance with s43 of the Act, and provide a copy of the notice of bargaining to the Applicants; and
  - c) duly notify representation arrangements for the purpose of the MECA bargaining.
2. The Respondent confirms that they acknowledge that the obligations under s32 of the Employment Relations Act now apply in consequence of the notice initiating bargaining dated 12 December 2007.
3. The applicants will withdraw the proceedings filed against the named Respondent.
4. The applicant and respondent agree that cost will lie where they fall in this matter.
5. I congratulate the parties on reaching the above agreement and order accordingly.

**G J Wood**  
**Member of Employment Relations Authority**