

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

WA 104H/08
5128879

BETWEEN NEW ZEALAND NURSES
ORGANISATION
INCORPORATED, SERVICE
& FOOD WORKERS UNION
NGA RINGA TOTA INC
Applicant

AND Dalcam Healthcare
Management Limited

Member of Authority: Gregory Wood

Representatives: Jock Lawrie, for Applicant
Leile Sims, for Respondent

Determination: 2 October 2008

CONSENT DETERMINATION OF THE AUTHORITY

The Applicant and the Respondent have requested that the Authority issue the following consent orders in relation to the above parties.

1. The applicants and Westella Homestead consent to Westella Homestead joining the bargaining in accordance with section 49 of the Employment Relations Act 2000 and agree that the requirements of section 49(2) have been met.
2. Westella Homestead agrees within 7 days of signing this consent order to:
 - a) sign and return the confirmation form;
 - b) draw the existence of bargaining to the attention of employees in accordance with s43 of the Act, and provide a copy of the notice of bargaining to the Applicants; and
 - c) duly notify representation arrangements for the purpose of the MECA bargaining.

3. Westella Homestead confirms that they acknowledge that the obligations under s32 of the Employment Relations Act now apply.
4. The applicants will withdraw the proceedings filed against the named Respondent within 7 days of Westella Homestead complying with orders 2 a), b) and c).
5. The applicant and respondent agree that costs will lie where they fall in this matter.
6. I congratulate the parties on reaching the above agreement and order accordingly.

G J Wood

Member of the Employment Relations Authority