

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

5276456
WA 181/09

BETWEEN NEW ZEALAND
 TRAMWAYS AND PUBLIC
 PASSENGER TRANSPORT
 EMPLOYEES UNION INC
 (WELLINGTON)
 Applicant

AND MANA COACH SERVICES
 LIMITED
 Respondent

Member of Authority: P R Stapp

Representatives: Kevin O'Sullivan for Applicant
 Angela Walker for Respondent

Investigation Meeting: By telephone conference on 16 November 2009

Submissions received: 16 November 2009

Determination: 16 November 2009

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] The union lodged an employment relationship problem in the Authority on 12 August 2009 concerning a dispute about the application and operation of a collective employment agreement. At issue was an engagement in consultation. The parties attended mediation services provided by the Department of Labour and leave was granted to the respondent to defer the statement in reply until the mediation had been completed.

[2] I am advised that the employment relationship problem has been settled by agreement on the following terms:

(1) That the first issue was about consultation on aligning pay and rosters.
The company agreed to hold a poll.

(2) That the second issue was about roster changes at Paraparaumu. The
company agreed to discuss that further and have a series of meetings.

[3] By consent the above terms resolve the employment relationship problem
lodged by the union. Given that the parties have reached agreement recorded here it
is no longer necessary for the respondent to lodge a reply and the Authority's file is
now closed.

[4] There is no issue on costs between the parties.

P R Stapp
Member of the Employment Relations Authority