

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 114/09
5148765

BETWEEN	ROB NICHOL Applicant
AND	MANNERS BUILDING PRODUCTS LIMITED Respondent

Member of Authority:	P R Stapp
Representatives:	Graeme Ogilvie for Applicant James Marsh for Respondent
Investigation Meeting:	18 August 2009 at Wellington
Determination:	18 August 2009

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] After an investigation meeting where the parties' evidence was presented and before final submissions, the parties were able to reach a full and final settlement to resolve the employment relationship problem filed in the Authority.

[2] The parties handed up a written signed settlement recording their terms that they requested become an order of the Authority. Also, the parties requested the terms to be prohibited from publication.

Outcome

[3] I was satisfied that the signed settlement resolved the employment relationship problem for the parties, and that both parties had agreed on the terms that now become an order of the Authority. By consent the parties' terms become an order of the Authority, and I so order accordingly.

[4] By consent I agreed to prohibit the publication of the agreed terms, and I now formally do so to preserve the confidentiality agreed by both parties.

[5] The Authority's investigation is now closed.

P R Stapp
Member of the Authority