

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

CA 99/09  
5135936

BETWEEN

SERENA FRASER  
Applicant

AND

CPG NEW ZEALAND  
LIMITED (FORMERLY  
DUFFILL WATTS & KING  
LIMITED  
Respondent

Member of Authority: Paul Montgomery

Representatives: Jenny Beck, Counsel for Applicant  
Lorna Zeman, Advocate for Respondent

Investigation Meeting: 8 July 2009 at Dunedin

Determination: 9 July 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Immediately prior to taking the lunch adjournment I addressed the meeting on the evidence heard from the applicant and the respondent's primary witness, inviting the representatives to consider their respective positions in the light of the evidence.

[2] The representatives met as the investigation was about to resume and shortly thereafter advised that the parties had reached a settlement.

[3] The terms of settlement are to remain confidential.

[4] The parties and their representatives are commended for resolving the issues between themselves.

Paul Montgomery  
Member of the Employment Relations Authority