

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**AA242/09  
5146398**

BETWEEN                    SCARLA YING-CHUN LIU  
Applicant

AND                            NEW ZEALAND CHINESE  
TELEPHONE DIRECTORY  
CORPORATION LIMITED  
Respondent

Member of Authority:    Dzintra King

Representatives:        Ken Chang, for Applicant  
No appearance be Respondent

Investigation Meeting:   21 July 2009

Determination:         21 July 2009

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**DETERMINATION OF THE AUTHORITY**

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**EMPLOYMENT RELATIONSHIP PROBLEM**

[1]     The applicant, Ms Scarla Ying-Chun Liu, says that she is owed wages, commission payments and holiday pay by the respondent, the New Zealand Chinese Telephone Directory Corporation Limited.

[2]     The respondent applied for an adjournment which I declined to grant. One of the directors of the respondent (Mr Jianting Zheng) had made arrangements for a business trip after the hearing date had been set but there had no discussion with the Authority before the invitation was accepted. Furthermore, the ticket purchased by Mr Zheng was bought on 23 June 2009 two days before the invitation (which was not on letterhead and had a hotmail address) was issued on 25 June 2009. No ticket was provided for the other director, Mr Stephen Wong.

[3] The applicant had had dealings with both Mr Wong and Mr Jianting.

[4] In the absence of the respondent and evidence from it I have accepted the evidence of the applicant that she is owed a total of \$6,403.51. The respondent is to pay this amount to the applicant.

[5] The applicant left her employment on 30 May 2008.

[6] Pursuant to clause 11 of Schedule 2 Employment Relations Act 2000 I award interest on the sum outstanding at the rate of 4.79%.

[7] The respondent is also to pay interest on the amount of \$6,403.51, that interest to run from 30 May 2008 until; such time as the amount is paid in full.

[8] The applicant is also entitled to be paid her \$70 filing fee.

Dzintra King

Member of the Employment Relations Authority