

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2011] NZERA Auckland 126  
5273337

BETWEEN

BARBARA BAILEY  
Applicant

AND

R & S MOTORS LIMITED T/A  
KAURILANDS SERVICE  
STATION  
Respondent

Member of Authority: Dzintra King

Determination: 30 March 2011

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**COSTS DETERMINATION OF THE AUTHORITY**

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[1] The applicant, Ms Bailey, was unsuccessful in her personal grievance claim. The respondent has filed a costs memorandum but nothing has been received from the applicant.

[2] The respondent seeks an award of \$3,000. The actual costs were \$6,561.57 including GST and disbursements.

[3] I accept the respondent's submission that an award of \$3,000 constitutes a reasonable contribution to its reasonably incurred costs.

[4] The applicant is to pay the respondent the sum of \$3,000.

Dzintra King

Member of the Employment Relations Authority