

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2012] NZERA Auckland 82
5339295

BETWEEN

PHILLIP GUDSELL
Applicant

AND

FIRTH INDUSTRIES, A
DIVISION OF FLETCHER
CONCRETE &
INFRASTRUCTURE
LIMITED
Respondent

Member of Authority: Robin Arthur

Representatives: Applicant in person
Kathryn Beck for the Respondent

Investigation Meeting: 1 March 2012

Determination: 1 March 2012

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties resolved their problem and requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to the copy of this determination held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] There is no issue as to costs.

Robin Arthur
Member of the Employment Relations Authority