

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2012] NZERA Wellington 148
5362486 & 5386670

BETWEEN	Anthony Clouston First Applicant
AND	Eurika Clouston Second Applicant
AND	Cross Roads Christian Community Trust Inc trading as Te Nikau Training Centre Respondent

Member of Authority:	Trish MacKinnon
Representatives:	Graeme Ogilvy, for Applicant Graeme Gowland, for Respondent
Investigation Meeting:	28 & 29 November 2012
Determination:	29 November 2012

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions at the start of the second day of the investigation meeting the parties advised they had successfully resolved all matters between themselves. They have asked that the terms and conditions of settlement be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Trish MacKinnon
Member of the Employment Relations Authority