

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2013] NZERA Auckland 40  
5364393

BETWEEN

IAN ANDERSON  
Applicant

A N D

KINGS TRANSPORT AND  
LOGISTICS NEW ZEALAND  
LIMITED  
Respondent

Member of Authority: James Crichton

Representatives: Applicant in Person  
Brandon Brown, Counsel for Respondent

Investigation Meeting: 1 February 2013 at Auckland

Date of Determination: 4 February 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] At the commencement of the investigation meeting this morning, there was discussion about whether the differences between the parties could be resolved by agreement.

[2] To give the parties the opportunity to explore that opportunity, the Authority withdrew and in the result the parties were successful in resolving all outstanding issues between them. The Authority is requested to make a consent order in respect of the agreement so made.

[3] The parties have signed confidential terms of settlement in respect of all matters to do with the employment relationship between them and those terms of settlement are complete and are final and binding on the parties.

[4] By consent, the terms set out in the confidential record of settlement are to become the order of the Authority resolving this matter.

[5] Because the parties have agreed the terms of settlement are to remain confidential between them, in order to preserve that confidentiality, the Authority makes a further order pursuant to clause 10 of the Second Schedule to the Employment Relations Act 2000 prohibiting the publication of the contents of the terms of settlement.

[6] The Authority commends the parties for their commonsense in resolving the matter between them and thanks them for the courtesy they showed to each other, and to the Authority, in dealing with this matter on an appropriate basis.

James Crichton  
Member of the Employment Relations Authority