

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2013] NZERA Auckland 48
5387917

BETWEEN COLM BUFFINI
Applicant

AND NZ TAX RETURNS LIMITED
First Respondent

NZ LABOUR HIRE LIMITED
Second Respondent

Member of Authority: R A Monaghan

Representatives: A Goldstone, advocate for the applicant
T Yeoman, advocate for respondents

Memoranda received: 30 January 2013 from applicant

Determination: 14 February 2013

COSTS DETERMINATION OF THE AUTHORITY

[1] In a determination dated 4 January 2013 I found that NZ Tax Returns Limited (TRL) was Mr Buffini's employer, and that Mr Buffini had a personal grievance in respect of his dismissal by reason of redundancy. Costs were reserved.

[2] Mr Goldstone has lodged a memorandum seeking a contribution to Mr Buffini's costs in the sum of \$2,625. He cited the principles in *PBO Limited v da Cruz*¹ and noted that the investigation took a total of a little over half a day over two separate meeting dates. The sum sought was based on a notional daily rate of \$3,500.

[3] The amount sought is reasonable. TRL is ordered to contribute to Mr Buffini's costs in the sum of \$2,625.

R A Monaghan
Member of the Employment Relations Authority

¹ [2005] ERNZ 808.