

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2013] NZERA Christchurch 217
5433157

BETWEEN ANCOR LOC EARTH
 SYSTEMS LIMITED
 Applicant

AND STEVE McEWING
 Respondent

Member of Authority: M B Loftus

Representatives: Ross Henderson, Advocate for Applicant
 Paul Brown, Counsel for Respondent

Determination: 22 October 2013

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the investigation of Ancor Loc’s application the parties concluded a settlement. Its terms are contained in a Record of Settlement signed by both parties. They ask I record the fact of agreement as a consent determination.

[2] With one amendment, sanctioned by the parties, I do so. The amendment is to record that the settlement (detailed in a separate memorandum confidential to the parties) is not entered into pursuant to s.149 of the Act as it states. Instead the provisions under the heading “Agreed Terms of Settlement To Employment Relationship Problem” have the status of, and are enforceable as, an order of the Authority.

[3] The parties are to be commended for settling this matter on their own terms.

M B Loftus
Member of the Employment Relations Authority