

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2013] NZERA Wellington 79
5392794

BETWEEN

HOWARD'S LODGE
LIMITED
Applicant

AND

LYNETTE RUSSELL, A
LABOUR INSPECTOR OF
THE MINISTRY OF
BUSINESS, INNOVATION
AND EMPLOYMENT
Respondent

Member of Authority: P R Stapp

Representatives: Grant Adams for Applicant
Lynette Russell for Respondent

Investigation Meeting: On the papers

Determination: 8 July 2013

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] This follows an earlier determination [2013] NZERA Wellington 55 dated 15 May 2013. Since that determination the parties have closed the matter by Howard's Lodge Limited agreeing to make a payment to resolve the employment relationship problem involving the improvement notice issued by the Labour Inspector.

[2] Howard's Lodge Limited has agreed to pay an amount that the Labour Inspector agrees with and excludes an amount for 2 January which was not required as the employee did not work on that day due to bad weather. By consent I accept that was the situation and vary my earlier orders as required.

Orders of the Authority

[3] By consent Howard's Lodge Limited will pay the amount as calculated and agreed with by the Labour Inspector to meet the orders as varied of the Authority and the improvement notice.

[4] The Authority's involvement is now ended.

P R Stapp

Member of the Employment Relations Authority