

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

Determination Number: [2014] NZERA Wellington 69
File Number:5454558

BETWEEN JEANNE-LOUISE TRAPP
Applicant

AND APPEARANCE SPECIALISTS LIMITED
TRADING AS CACI LOWER HUTT
Respondent

Member of Authority: P R Stapp

Representatives: Andy Bell Counsel for Applicant by telephone
Andrea Napier for Respondent by telephone

Investigation Meeting: By telephone 4 July 2014 at Wellington

Determination: 4 July 2014

CONSENT DETERMINATION OF THE AUTHORITY

[1] During a telephone conference the parties' representatives provided some clarity on the issues arising out of the statement of problem and statement in reply and Mr Bell's letter dated 16 June 2014. Appearance Specialists Limited agreed that it would pay the outstanding amount claimed by Ms Trapp in the sum of \$1,840.16 and to pay it as soon as this determination is received. Appearance Specialists Limited gave an undertaking not to enforce a restraint of trade provision in the parties' employment agreement to enable Ms Trapp to work and to waive any other counter claims made against Ms Trapp in the statement in reply. I am satisfied that this arrangement by consent will resolve the employment relationship problem.

[2] By consent I order Appearance Specialists Limited to pay Jeanne-Louise Trapp the sum of \$1,840.16 subject to the provision below.

[3] To avoid any confusion and to ensure no difficulties arise with the order since it has been made from a telephone conversation I reserve leave for the parties to return to the Authority if there are any difficulties that arise with the arrangement because there has been no investigation meeting. Upon the expiry of 14 days from the date of the determination and with the payment being made this matter will be regarded as fully closed.

P R Stapp
Member of the Employment Relations Authority