

BETWEEN

LOU PIGOU  
Applicant

AND

JADA AND DONYAE  
INVESTMENTS LIMITED t/a JD  
INVESTMENTS LTD  
Respondent

Member of Authority: Eleanor Robinson

Representatives: John Coyle, Advocate for Applicant  
John Murray, Advocate for Respondent

Submissions received: 7 March 2014 from Applicant  
12 March 2014 from Respondent

Determination: 25 March 2014

---

**SUPPLEMENTARY DETERMINATION OF THE AUTHORITY**

---

**Employment Relationship Problem**

[1] By determination dated 1 November 2013 ([2013] NZERA Auckland 496), the Authority found that Ms Lou Pigou had been unjustifiably dismissed by the Jada and Donyae Investments Limited (Jada).

[2] The Authority's substantive decision dealt in principle with the employment relationship problem raised by the Applicant, Ms Pigou, but left the question of compensation for lost wages pursuant to s 123 (1)(c)(ii) of the Employment Relations Act 2000 (the Act) to be quantified by the parties.

[3] The parties have been unable to resolve matters between them and the matter of quantification for lost wages has devolved to the Authority for determination.

[4] The Authority's determination of 1 November 2013 held that Ms Pigou was to be reimbursed lost wages for a period of 3 months pursuant to s 128(2) of the Act.

[5] Ms Pigou was also to be paid interest on that sum pursuant to clause 11 of the Second Schedule of the Act at the rate prescribed by the Judicature Act 1908, which is currently 5% per annum<sup>1</sup>.

[6] Mr Coyle has submitted for Ms Pigou that three months lost wages equates to \$21,250.00 gross. Mr Murray for Jada does not dispute the amount claimed in the response sent by Jada on 12 March 2014.

### **Summary**

[7] I order that Jada pay Ms Pigou the sum of \$21,250.00 gross (calculated as \$1,634.62 gross per week x13 weeks) in respect of lost wages, and as interest on that amount, the sum of \$367.79 (calculated at 5% from the date of determination)

**Eleanor Robinson**  
**Member of the Employment Relations Authority**

---

<sup>1</sup> Judicature (Prescribed Rate of Interest) Order 2011 (SR2011/177)