

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2014] NZERA Wellington 51  
5443740

BETWEEN	MELISSA ANNE HANSON Applicant
AND	CROWE CONSTRUCTION & ASSOCIATES LIMITED First Respondent
	ROSS ALFRED CROWE Second Respondent

Member of Authority:	Michele Ryan
Representatives:	Peter Cullen, Counsel for Applicant Michael Gould, Counsel for First and Second Respondents
Investigation Meeting:	19 and 20 May 2014
Determination:	20 May 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of an investigation, the parties were able to successfully resolve the dispute between them.

[2] The parties have agreed to terms set out in a 'Record of Settlement' and have requested the Authority to record the Record of Settlement as a consent determination.

[3] By consent, the terms referred to in the Record of Settlement are orders of the Authority in this matter.

[4] The Record of Settlement attached to this determination is confidential to the parties.

[5] For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit the publication, in any form, the contents of the terms of the Record of Settlement.

[6] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority