

Attention is drawn to the order  
prohibiting publication of certain  
information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2015] NZERA Wellington 61  
5467623

BETWEEN            JACOB CROOT  
                                 Applicant

AND                    TOTAL DECONSTRUCTION NZ  
                                 LIMITED (PREVIOUSLY T/A  
                                 CONSTRUCTION  
                                 MAINTENANCE &  
                                 DEMOLITION NZ LIMITED  
                                 Respondent

Member of Authority:    Trish MacKinnon

Representatives:        Michael Andrews, for the Applicant  
                                 Daniel O'Neill, for the Respondent

Determination:            19 June 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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1. Following discussions the parties advised they had successfully resolved all matters between them. They asked that the terms and conditions of settlement be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of all the contents of the terms of settlement.

Trish MacKinnon  
Member of the Employment Relations Authority

