

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2015] NZERA Auckland 345  
5554125

BETWEEN JUSTIN ELLIS  
Applicant

AND SPORTS MARKETING  
LIMITED trading as  
EXPERIENCE GROUP  
Respondent

Member of Authority: Anna Fitzgibbon

Representatives: Applicant in Person  
Stephen Langton, Counsel for the Respondent

Determination: 05 November 2015

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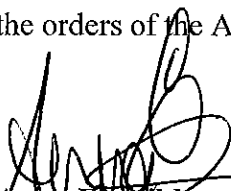
**CONSENT DETERMINATION ON COSTS OF THE AUTHORITY**

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[1] By Determination dated 13 October 2015<sup>1</sup>, the Authority issued its determination in respect of the substantive proceeding between the parties.

[2] The Authority invited the parties to agree costs between themselves. The parties have done so, and have asked that the resulting settlement be incorporated in a consent order of the Authority. By consent, I order the applicant to pay the respondent the sum of \$12,372.00 in costs and expenses.

[3] The parties have recorded their agreement in the attached memorandum signed by both parties. By consent, the terms set out in the attached memorandum are also the orders of the Authority in this matter.

  
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Anna Fitzgibbon  
Member of the Employment Relations Authority



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<sup>1</sup> [2015] NZERA Auckland 321

**Before the Employment Relations Authority  
at Auckland**

**5554125**

**Under** The Employment Relations Act 2000

**In the matter of** A personal grievance

between

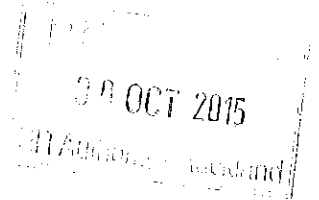
**JUSTIN ELLIS**

Applicant

and

**SPORTS MARKETING LTD T/A EXPERIENCE GROUP**

Respondent



**JOINT MEMORANDUM IN RESPECT OF COSTS**

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**Dated: 30 October 2015**



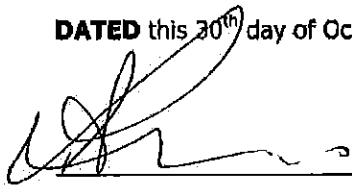
**LANGTONHUDSONBUTCHER**

Barristers & Solicitors PO Box 3690 Shortland Street Auckland Tel 09 916 2595 Fax 09 916 2599  
S L Langton (slangton@lhb.co.nz)

**MAY IT PLEASE THE AUTHORITY:**

1. By Determination dated 13 October 2015, the Authority issued its decision in these proceedings.
2. The respondent was successful and the Authority invited the parties to agree costs between themselves.
3. The parties have agreed that the applicant will pay to the respondent \$12,372.00 in costs and expenses.
4. Accordingly, the parties respectfully request that the Authority issue a determination by consent in respect of this agreement on costs.

**DATED** this 30<sup>th</sup> day of October 2015



S C Langton  
Solicitor for the respondent



Justin Ellis  
Applicant

