

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

[2016] NZERA Auckland 158
5607309

BETWEEN

IRINA GORYCHEVA
Applicant

AND

ANU LIMITED trading as
Untangled at Stonefields Market
Respondent

Member of Authority: Nicola Craig

Representatives: Applicant in person
Ajitha Andarawewa, Director of the Respondent

Investigation Meeting: Monday 23 May 2016

Determination: Monday 23 May 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] During today's investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them.

[2] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement signed by both parties today ("the Settlement").

[3] The parties have asked the Authority to issue a:

- a. consent determination recording the terms of the Settlement;
- b. a non-publication order to preserve the confidentiality of the Settlement.

[4] By consent the terms of the Settlement signed by the parties today become consent orders of the Authority. These consent orders are obviously final, binding and enforceable.

[5] The parties have agreed that the terms of terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the Settlement.

[6] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

Nicola Craig

Member of the Employment Relations Authority