

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2016] NZERA Auckland 227
5527608 & 5531825

5527608
BETWEEN A LABOUR INSPECTOR OF
THE MINISTRY OF
BUSINESS INNOVATION
AND EMPLOYMENT
Applicant

AND FREEMIND ENTERPRIZE
LIMITED
Respondent

5531825
BETWEEN A LABOUR INSPECTOR OF
THE MINISTRY OF
BUSINESS INNOVATION
AND EMPLOYMENT
Applicant

AND GURMAIL LALLY
Respondent

Member of Authority: Vicki Campbell

Representatives: Alastair Dumbleton for Applicant
Oliver Moorcroft for Freemind Enterprize Limited and
Gurmail Lally.

Investigation Meeting: On the papers

Determination: 5 July 2016

**CONSENT DETERMINATION OF THE
EMPLOYMENT RELATIONS AUTHORITY ON COSTS**

[1] In my determination dated 26 May 2016¹ I reserved costs and encouraged the parties to resolve the matters between them. Agreement has reached between the Labour Inspector and respondents, Freemind Enterprize Limited and Mr Gurmail Lally.

[2] The parties have requested that the resulting agreement be incorporated into a consent order of the Authority.

[3] By consent Freemind Enterprize Limited and Gurmail Lally shall be jointly and severally liable to pay total legal costs of \$8,750.00 plus disbursements of \$1,141.00 to the Labour Inspector.

Vicki Campbell

Member of the Employment Relations Authority

¹ [2016] NZERA Auckland 165.