

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

[2016] NZERA Auckland 376  
5616565 & 5635686

BETWEEN

ANNIE WHITE, DAVID  
RUTLAND  
Applicant

AND

WAYNE TOMLINSON &  
INGRID JACQUES T/A  
SOLITAIRE LODGE  
Respondent

Member of Authority: Eleanor Robinson

Representatives: Rowland Ingram, Advocate for Applicants  
Wayne Tomlinson, Representative for Respondents

Determination: 16 November 2016

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Prior to the scheduled investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to

clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order is sought as to costs.

**Eleanor Robinson**  
**Member of the Employment Relations Authority**