

**Attention is drawn to the order  
prohibiting publication of  
certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 128  
3034728

BETWEEN

DENISE BROWN  
First Applicant

FIONA GLOVER  
Second Applicant

SARAH PAHI  
Third Applicant

LEE THORBURN  
Fourth Applicant

LISA KELLY  
Fifth Applicant

SUSAN FERRIS-DAY  
Sixth Applicant

AND

CHIEF EXECUTIVE OF THE  
HUTT VALLEY DISTRICT  
HEALTH BOARD  
Respondent

Member of Authority: Trish MacKinnon

Representatives: Fred Hills and Calum Cartwright, counsel for the  
Applicants  
Hamish Kynaston and Emma von Veh, counsel for the  
Respondent

Date of Determination: 7 March 2019

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Discussions between the parties prior to the scheduled investigation meeting resulted in each applicant resolving all matters with the respondent, including costs. I congratulate all parties on their achievement.

[2] The parties have asked me to incorporate the terms of their settlement into a consent determination of the Authority. The terms of settlement entered into by each applicant and the respondent are full, final and binding. By consent they are also the orders of the Authority.

[3] The parties have agreed that the terms of settlement shall remain confidential to the parties (including the applicants' spouses/partners). For the purpose of preserving confidentiality, I make a further order, pursuant to clause 10 of the second schedule to the Employment Relations Act 2000 (the Act), prohibiting the publication of the contents of the terms of settlement.

[4] This determination is enforceable under s 137(1)(b) of the Act.

**Trish MacKinnon**  
**Member of the Employment Relations Authority**