

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 230  
3045092 and 3049574

BETWEEN            JBF  
                                 Applicant in 3045092

AND                    HPR  
                                 Applicant in 3049574

Member of Authority:    Michael Loftus

Representatives:        Nicholas Burley and Paul Gillespie, counsel for JBF  
                                 Andrew Scott-Howman, counsel for HPR

Investigation Meeting:    16 April 2019 at Wellington

Date of Determination:    16 April 2019

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1]     During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination. I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[2]     The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on publishing anything which identifies the parties and their witnesses.<sup>1</sup>

[3]     The parties are to be commended for settling this matter on their own terms.

Michael Loftus  
Member of the Employment Relations Authority

---

<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000