

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 145  
File Number: 3032251

BETWEEN                      GLENN BRIGHTWELL  
Applicant

AND                              DEAN EARWAKER  
Respondent

File Number: 3032039

BETWEEN                      CHRISTINE BRIGHTWELL  
Applicant

AND                              DEAN EARWAKER  
Respondent

Member of Authority:      TG Tetitaha

Representatives:            P Dawson, counsel for Applicant  
K Ashcroft, counsel for Respondent

Investigation Meeting:      14-15 February 2019 at Hamilton

Determination:              11 March 2019

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Following the completion of an investigation meeting, I gave an oral indication of the likely outcome and adjourned the matter to allow the parties to attempt settlement. The parties have now reached a settlement agreement of their employment relationship problems.

[2] The parties agreements are set out in a consent memorandum dated 4 March 2019. The orders of the Authority are the terms set out in paragraph 2.0 of the consent memorandum.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the terms and the content of the consent memorandum

are to be kept confidential to the parties. They may not be published in any form by any person other than for enforcement purposes.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

**TG Tetitaha**  
**Member of the Employment Relations Authority**

