

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

**[2019] NZERA 499
3064879**

BETWEEN KAREN ATKINSON & JULIE
CHRISTENSEN
Applicants

AND RICHARD SHRUBSHALL t/a
THE TAPU STORE
Respondent

Member of Authority: Eleanor Robinson

Representatives: Andrea Kelleher, Advocate for the Applicants
Anna Long McLean, Advocate the Respondent

Determination: 27 August 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to an investigation meeting taking place, the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

**Eleanor Robinson
Member of the Employment Relations Authority**