

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 305
3052054

BETWEEN	BANCORP CORPORATE FINANCE LIMITED Applicant
AND	ANDREW CHRISTIE Respondent

Member of Authority:	Nicola Craig
Representatives:	Simon Laphorne for the Applicant Stephen Pascoe for the Respondent
Investigation Meeting:	24 May 2019
Determination:	24 May 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting today the parties wished to pursue settlement discussions. They advised the Authority that they had reached a settlement of all issues between them.

[2] The terms and conditions of the parties' agreed settlement are recorded in a confidential settlement agreement ("the Settlement"). The Settlement was been signed by the parties today.

[3] The parties have asked the Authority to issue:

- a. a consent determination recording the terms of the Settlement;
- b. a non-publication order to preserve the confidentiality of the terms of the Settlement and commercially sensitive information filed in the course of this proceeding.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

[6] For the purposes of preserving confidentiality I order, pursuant to clause 10 of Schedule Two of the Employment Relations Act 2000, that:

- a. the agreed terms of the Settlement shall not be published except for the purposes of enforcement; and
- b. financial information, remuneration arrangements, and client or customer information filed in the course of this proceeding shall not be published.

[7] I commend the parties for settling this matter on their own terms.

Nicola Craig

Member of the Employment Relations Authority