

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 224
3042032

BETWEEN	FIRST UNION INCORPORATED Applicant
AND	NEW ZEALAND STEEL LIMITED Respondent

Member of Authority:	Vicki Campbell
Representatives:	Peter Cranney for Applicant Simon Mitchell appeared on behalf of the union organiser named in the proceedings Carter Pearce for the Respondent
Investigation Meeting:	15 April 2019
Oral Determination:	15 April 2019
Record of Oral Determination:	15 April 2019

RECORD OF ORAL DETERMINATION OF THE AUTHORITY

Non Publication Orders

[1] This determination records my oral determination made at the investigation meeting today. Under cl 10(1) of the Second Schedule to the Employment Relations Act 2000 (the Act) the following information is not to be published until further orders of the Authority are made:

- a) the name of the union organiser named in these proceedings; and
- b) all evidence relating to the employment relationship between the union organiser and New Zealand Steel Limited and the ending of that relationship.

[2] Access to the registry file is restricted until the Authority has disposed of the substantive matter or until further orders of the Authority are made.

[3] The parties are directed to mediation to attempt in good faith to resolve the differences between them.

Costs

[4] Costs are reserved and will be dealt with after the substantive matters have been investigated and determined.

Vicki Campbell
Member of the Employment Relations Authority