

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

[2019] NZERA 523  
3066232

BETWEEN                      KWANG SEOK (TRAVIS)  
PARK  
Applicant

A N D                              KINGSTOWN BLUE SPRING  
RESPORT LTD  
Respondent

Member of Authority:      Rachel Larmer

Representatives:            John Hall, Counsel for Applicant  
Ken Oh, Counsel for Respondent

Investigation Meeting:     On the papers

Date of Determination:    05 September 2019

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1] The parties have advised the Authority that they have now settled their employment relationship problems on agreed terms. These terms are set out in the confidential settlement agreement signed by them on 30 August 2019 (the terms of Settlement).

[2] The parties have asked the Authority to issue a consent determination recording their settlement. The applicant has also asked the Authority to award him reimbursement of his filing fee.

[3] By consent, the terms of the Settlement signed by the parties now become the orders of the Authority. These orders are final, binding and enforceable.

[4] The respondent is also ordered to reimburse the applicant \$71.56 for his filing fee, within 28 days of the date of this determination.

[5] The parties have agreed that the terms of the Settlement are to remain confidential.

[6] For the purposes of preserving confidentiality, the Authority makes an order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting publication of the terms of the Settlement.

[7] The original signed terms of the Settlement are therefore not attached to this determination, but will be held on the Authority's file, and may only be access with the Authority's written permission.

**Rachel Larmer**  
**Member of the Employment Relations Authority**