

**NOTE: This determination contains an order prohibiting publication of certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

**[2020] NZERA 316  
3077052**

BETWEEN

KWON JIN  
Applicant

AND

MGK DEVELOPMENT &  
MANAGEMENT LIMITED  
Respondent

Member of Authority: Eleanor Robinson

Representatives: Carleton Mateer, advocate for the Applicant  
Mark Beech, counsel for the Respondent

Investigation Meeting: 11 August 2020

Determination: 12 August 2020

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the Investigation Meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the

Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the parties' names, witness names and access to the registry file is restricted.

[4] The parties are in agreement that the terms of settlement cover any issue as to costs incurred in the Employment Relations Authority proceedings.

**Eleanor Robinson**  
**Member of the Employment Relations Authority**