

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2020] NZERA 350  
3105636

BETWEEN	IAE First Applicant
AND	ECI Second Applicant
AND	RMW Third Applicant
AND	TCA Fourth Applicant
AND	WAIRARAPA DISTRICT HEALTH BOARD Respondent

Member of Authority: Michael Loftus

Representatives: Jills Angus Burney and Aleisha McNatty, counsel, and  
Alec Nash, advocate for the Applicants  
Hamish Kynaston and Emma von Veh, counsel, and  
Phina Conroy, advocate for the Respondent

Investigation Meeting: 31 August 2020 at Masterton

Date of Determination: 31 August 2020

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**DETERMINATION OF THE AUTHORITY**

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[1] The parties advise their substantive dispute has been settled. Formalisation of their arrangement will occur pursuant to s 149 of the Employment Relations Act 2000.

[2] Settlement does, however, leave the issue of interim non-publication orders I made when considering the applicants earlier request for interim reinstatement.<sup>1</sup>

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<sup>1</sup> IAE and Ors v Wairarapa District Health Board [2020] NZERA 294

[3] The parties jointly request those orders be made permanent and convinced me that should occur.

[4] Accordingly I order, on a permanent basis, there be a prohibition on the publication of anything which might identify the applicants, their team leader and two others identified by the DHB (whose identity is not, in any event, known beyond the parties).<sup>2</sup>

[5] By consent, there shall be no order as to costs.

Michael Loftus  
Member of the Employment Relations Authority

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<sup>2</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000