

Attention is drawn to the order prohibiting publication of certain information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2020] NZERA 483  
3120495

BETWEEN ASHHURST ENGINEERING &  
CONSTRUCTION (1989) LIMITED  
Applicant

A N D DENI RIMONI  
Respondent

Member of Authority: David G Beck

Representatives: Alastair Hall, counsel for the Applicant  
Andrew Marsh, counsel for the Respondent

Investigation Meeting: Not convened

Date of Determination: 26 November 2020

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1] During the course of the Authority's management of this matter, the parties were able to resolve their employment relationship problem.

[2] They have requested the Authority issue a determination by consent recording the terms of their settlement agreement (schedule attached for the parties). By consent and by

this determination, the terms contained in the parties' settlement agreement become orders of the Authority.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

David Beck  
Member of the Employment Relations Authority