

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2021] NZERA 297
3073733

BETWEEN Nathan Church
Applicant

AND The Chief Executive, Oranga Tamariki —
Ministry For Children
Respondent

Member of Authority: Philip Cheyne

Representatives: Andrew McKenzie, for Applicant
Kate Allan, June Hardacre, for Respondent

Submissions received: 4 June 2021 Applicant
1 April 2021 from Respondent

Determination: 13 July 2021

COSTS DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY

**A. Nathan Church is to pay The Chief Executive, Oranga Tamariki –
Ministry for Children costs of \$8,000.00.**

[1] In an earlier determination I dismissed Mr Church’s personal grievance claim and reserved costs. I now have submissions from both parties. This determination resolves costs.

[2] Costs of \$8,000.00 are sought by reference to the Authority’s standard daily tariff approach.

[3] The investigation meeting finished in the afternoon on the second day. Arrangements were made by agreement but initiated by the applicant for a later exchange of written submissions. Counsel submits that the matter should be treated as if it occupied two full meeting days. That approach is not challenged and I agree it would be appropriate.

[4] Mr Church challenges the Authority's determination but counsel acknowledges that it is nonetheless proper for the Authority to determine costs.

[5] There will be an order in favour of the respondent for costs set for a two day investigation meeting in accordance with the daily tariff.

Philip Cheyne
Member of the Employment Relations Authority