

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2021] NZERA 175  
3069072

BETWEEN                      DILSHAND GILL  
   Applicant  
  
AND                                RESTAURANT BRANDS  
   LIMITED  
   Respondent

Member of Authority:        Geoff O’Sullivan  
  
Representatives:              L.H. Briffett, representative for the Applicant  
   H. Joubert, counsel for the Respondent  
  
Investigation Meeting:        On the papers  
  
Date of Determination:       29 April 2021

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Introduction**

[1]     On 19 February 2021 the Authority issued its determination upholding Mr Gill’s claims of unjustifiable dismissal and unjustifiable disadvantage during his employment.

[2]     The parties have agreed between themselves that costs for the one day hearing should be set at the usual tariff. Accordingly I order the respondent to pay the applicant the sum of \$4,500 towards the applicant’s costs within 28 days of the date of this determination.

**Geoff O’Sullivan**  
**Member of the Employment Relations Authority**