

Attention is drawn to the order prohibiting publication of certain information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2021] NZERA 31  
3089732

BETWEEN	NATHAN LORENZ FRAZER Applicant
AND	XTREME NUTRITION & TRAINING LIMITED Respondent

Member of Authority: Trish MacKinnon

Representatives: Roland Samuels, advocate for the Applicant  
Moe Moses, for the Respondent

Investigation Meeting: 28 January 2021

Date of Determination: 28 January 2021

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] At the conclusion of today's investigation meeting the parties managed to resolve the matters between them. They have asked me to incorporate the terms of the settlement they have agreed into a consent determination of the Authority. The terms of settlement are full, final and binding. By consent they are also the orders of the Authority.

[2] The parties have agreed that the terms of settlement shall remain confidential. For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of the

Second Schedule to the Employment Relations Act 2000 (the Act), prohibiting the publication of the contents of the terms of settlement.

[3] This determination is enforceable under s 137(1)(b) of the Act.

Trish MacKinnon  
Member of the Employment Relations Authority